It’s time to look back and celebrate another successful year at KNC, including record attendance and participation, increased program quality, and increasingly valuable experiences for our greater Kalamazoo and southwest Michigan communities.

This year, we celebrated a special milestone with the retirement of Bill Rose, KNC’s President & CEO for most of the last three decades. Under Bill’s stewardship, KNC thrived and grew by many measures: number and size of programs, acreage acquired for preservation, endowed funds, and more.

As just the third President & CEO in our 58 years, I have the honor of following in the footsteps of Bill Rose and Dr. H. Lewis Batts, Jr., KNC’s founder and first president. Theirs are big shoes to fill for sure, as they built an organization that stands as a national model in nature-based education and conservation.

But they didn’t do it alone. A key to their success was the committed support of the community we serve. Accomplished institutions always reflect the values of their community. In greater Kalamazoo, this includes recognizing the importance of vital cultural and environmental assets like those stewarded at KNC.

In the pages that follow, please reflect with us on our - and your - accomplishments at KNC. We have a very bright future, and I am eager to build upon the legacy of Bill, Lew, the countless staff, board, volunteers, members, and donors who continue to make KNC a community treasure and national leader.

On the Cover: Checking Catch by Matthew Garten - photo taken at KNC’s River Deck.
FOR NEARLY 60 YEARS, KNC has impacted peoples lives. Whether through a school field trip, successive years at summer camp, or a moment’s realization leading to a career path, the stories we hear inspire us.

Jacob Potts graduated from high school in 2018. Having grown up in the Kalamazoo area, he was a regular at KNC camps for many years. During a recent visit to KNC, Jacob’s parents came across a banner featuring their son at KNC Camp. They asked to borrow the banner and surprised Jacob with it at his high school graduation party.

“I want to thank you for the banner of my son. This is a picture of him, now 18, with the poster from 12 years ago at age 6. Thank you for the many years of learning and appreciation of nature.

- Kristi Potts, Ph.D., W.E. Upjohn Institute/Michigan Works Southwest

Over 25 years ago, Dave Smith attended a college field trip to KNC. He was reminded of how much he enjoyed the outdoors. This piqued an interest in preserving our natural environments. He credits KNC with helping him rediscover his connection to the natural world, which led him into the environmental field. Today, he works on waste management issues as the Recycling Coordinator at Michigan State University.

Teachers continue to stress the benefits of getting their students outside during the school day.

“Once we come out to the Nature Center, they (my students) really open up and have more to share. They feel more comfortable and confident.

- Elliot Gonzales, El Sol Elementary School 2nd grade teacher
This year at DeLano Farms, the historic Homestead received exterior repairs and a fresh coat of paint - just in time for the beautiful fall color! More than 500 visitors enjoyed programs like Farmyard Wednesdays. The popular KNC Farm Camp sessions filled up fast. Campers and school groups alike were thoroughly engaged with farm animal friends and tasting produce straight from the Learning Garden.

KNC’s new Flower & Herb U-pick shares were a big hit in this program’s inaugural year. Families came to the farm once a week to spend time outside while making selections from the bountiful U-pick Garden.

Visiting Chef Demonstrations developed a large core following of fresh food enthusiasts. Together, we enjoyed cooking tips using DeLano Farms ingredients, including tasty samples from our talented local chefs.

Above: Shawn Hagen, chef/owner at BRAVO!, prepares a dish at a DeLano Farms Cooking Demo.

Below: KNC Campers stop for an afternoon snack in the Learning Garden.
Public Programs

Every year KNC offers hundreds of programs for visitors of all ages. This year we had record-breaking attendance with over 10,000 visitors enjoying our diverse, year-round programs! We launched a brand new, early-childhood program, took a “Raptor Road Trip” to Lake Erie Metropark for some of the state’s hottest hawk-viewing, and started a new series of Adventure Programs. Our annual festivals included Fall Fest, Creatures of the Night, Holidays at the Homestead, Buy Local Art & Gift Fair, Maple Sugar Festival, Earth Day Celebration, and Mudfest.

Above: A young artist tries her hand at painting during a Nature Art program.

Below: Boomers and Beyond participants hike to the overlook off the Raptor Ridge Trail.
Heronwood Field Station’s year-round Conservation Biology course is available to all Kalamazoo County high schools. The course prepares students for environmental studies at the college level. This Education for Employment-supported class allows students to find their own place in this work and carry their interests to the next level. This year, 40 students had space to explore and time to apply critical thought to our world’s most pressing environmental questions. Our favorite feedback is the many students that return regularly after graduation because they just don’t want to be done with their explorations.

Heronwood also offers a capstone experience which expands local learning through international study. This year, we traveled to the Peruvian Amazon where 8 students lived on a river boat for 17 days. We studied the impacts of climate change on the diversity of the region’s rainforest ecosystems.
KNC’s Group Programs provide a wide variety of activities for toddlers to adults. Our educators bring nature into local schools and help instill lifelong memories for students who visit KNC during school field trips. KNC’s school programs compliment multiple education curricula, and help inspire children to explore, investigate, understand, and care for the natural world. In addition to these traditional group experiences, KNC also offers nature-based home school programs and provides nature-themed library programs to Southwest Michigan. Each program utilizes hands-on activities and animal ambassadors to help participants connect with nature.

Through Annie’s BIG Nature Lesson, local teachers and students use KNC as their classroom for a week. This all-day, all-week interdisciplinary study trip encourages investigations, provides behind-the-scenes tours, and offers presentations by community experts. Each class works cooperatively on research, service learning projects, and community action plans.
Nature’s Way Preschool fosters a caring and positive learning atmosphere. Over 30 acres serve as our extended classroom. We guide children in their connection with nature while preparing them for kindergarten and beyond.

"Our child loved attending Nature’s Way Preschool and looked forward to going every day, rain or shine."

- Nature’s Way Preschool Parent
VOLUNTEER

2018 was a year of great transition for KNC, and our volunteers supported us every step of the way. Our citizen science program grew, along with our land management efforts. Animal care, education programs and special events engaged volunteers all year long. In addition, we enjoyed working with several volunteers who come back week after week to help us behind the scenes: recording research data, tracking volunteer information, assisting with employee performance evaluations, and much more. At right: Pfizer volunteers built a perimeter fence around the DeLano U-pick Garden.

GREEN TEAM INITIATIVES

Here at KNC, we strive to lead in everything we do, and our facilities are no exception. This passion drove us, in 1995, to have the first commercial geothermal, climate-controlled system in a northern climate. At that time, KNC’s 33,000 square foot Visitor Center was a one-of-a-kind model for energy-efficiency. Today, the system’s heat pumps and controls as being upgraded as part of Consumers Energy’s Zero Net Energy (ZNE) program. This program helps commercial properties reduce or eliminate the need for off-site power generation. We currently have a 150 kilowatt solar array that generates around 33% of our power. This, when combined with our current geothermal system, makes the Visitor’s Center energy use intensity (EUI) around 50. When compared to the current national average for a single-family home at 43.8, and a commercial building at 114.12, we are pleased with our progress toward zero EUI. But there is more work to do!

Through the ZNE Program we will increase our energy-efficiency by updating our HVAC system, replacing all lighting with LED retrofits, installing a computer-controlled building automation system, replacing inefficient windows and doors, and installing a more efficient roof system. Combined, these updates will yield a projected 25 EUI. The next step of expanding our solar array will bring us to zero EUI, or Net Zero Energy! By the end of 2018 we will have completed the planning and design phases of this project and in 2019 we’ll begin moving into the construction and monitoring phases.
The KVBO was pleased to host the fall 2017 Inland Bird Banding Association (IBBA) annual conference. Over 100 people from around the midwest attended. Organized in 1922 in Chicago, IL, the IBBA now includes members in 34 states and 4 Canadian provinces. Amateur and professional banders and ornithologists meet to discuss current research and other topics related to bird studies. This was the fourth time in the IBBA’s 96-year history that the conference was held in Michigan.

During the spring of 2018, KVBO bird biologists installed three Motus Wildlife Tracking Towers. These towers are located at Fort Custer Training Center, Pitsfield bird banding station, and at KNC. The towers enable researchers to study the movements of birds, bats, dragonflies, and butterflies, supplementing our bird banding research.

The Michigan Butterfly Network seeks to assess the changing population status of our state’s butterfly species, evaluate the quality of Michigan ecosystems, and engage the Michigan public in significant citizen science research.
The Kalamazoo River Guardians (KRG) completed the 7th annual water sampling events with many new faces and returning volunteers. The KRG samples aquatic macroinvertebrates (water bugs) to monitor water quality within the Kalamazoo River Watershed; by counting the numbers and types of bugs that we collect, insects can be grouped by their tolerance for pollution. Each water body is monitored in spring and fall to determine if insect populations - thus water quality - are changing over time. We enter our results into a database that is used by the Department of Environmental Quality to monitor streams and rivers that would normally only be sampled occasionally. Volunteers power this effort and we thank them for making this project possible.

Kalamazoo River Guardian volunteers look through their samples during a monitoring event.

KNC’s Ecological Services Team seeded 15 acres of native plants on properties in Barry, Kalamazoo and Kent Counties. We source our seed from our local supplier and partner, Native Connections. We planted both short and tallgrass prairie species that will support pollinator insects and provide beauty and interest for land owners. Plants like butterfly milkweed, wild bergamot, little bluestem, and side-oats grama will require little maintenance once established and will thrive for many years into the future.

The Ecological Management Crew works on a number of projects, including prescribed burns (above) and invasive species management.

**ACRES OF LAND TREATED FOR INVASIVE SPECIES**

152

**3,360 GLEM CREW HOURS**
The mission of the SWMSBF is to promote business practices that demonstrate environmental stewardship, economic vitality, and social responsibility.

This year, SWMSBF launched a Net Zero Energy initiative focused on energy efficiency. This culminated in a day-long conference featuring a number of guest presenters, including keynote speaker Matt Grocoff of THRIVE Collaborative. Together we learned that energy efficient buildings, homes, and communities are good for the planet and the bottom line.

SOUTHWEST MICHIGAN CULTURAL MEMBERSHIP EXCHANGE

The Air Zoo, Binder Park Zoo, Gilmore Car Museum, Kalamazoo Nature Center, and the Kalamazoo Institute of Arts partnered for a fifth year for the Southwest Michigan Cultural Membership Exchange. New this year, the Kellogg Biological Station Bird Sanctuary and Manor House joined the Exchange. Through our partnership, each organization becomes more accessible to a broader segment of our community.

Visitors presenting a membership card from any partner organization enjoy free admission at all participating locations during the month of May. Participating families who visit all six attractions are entered to win a set of annual memberships all six organizations. Since the beginning of the Cultural Membership Exchange in 2014, there has been a 338% increase in overall visitor participation!
THE NUMBERS

REVENUES
$3,176,532

- Endowment Income: 34.3%
- Contributions and Grants: 13.6%
- Tuition and Program Fees: 35.0%
- Memberships: 4.7%
- Rental Income: 1.6%
- Admissions and Special Events: 3.8%
- Retail Operations: 0.6%
- Miscellaneous: 6.4%

EXPENDITURES
$3,179,744

- Education: 39.9%
- Research: 26.4%
- Stewardship: 11.4%
- Member/Guest Services: 8.0%
- Administration: 6.3%
- Development: 8.0%

Note: These charts represent unaudited financial information for fiscal year ended August 31, 2018.
The names listed below represent gifts of both general support and special areas of donor interest. All gifts are important, but space dictates we limit publication to contributions of $100 or more. As always, we have made every attempt at accuracy. If you see an error or omission, please contact Rayline Manni, Vice President of Development, at (269) 381-1574 ext. 35.

**SANDHILL CRANE**  
($5,000+)$
Anonymous (6)  
Alice Batts Apkarian and V. Ara Apkarian  
Batts-McColl Fund  
The Burdick-Thorne Foundation  
Sarah T. and Alan Chase  
Colina Foundation  
Congregation of St. Joseph  
Fabri-Kal Corporation  
Fort Wayne Children’s Zoo  
Rebecca and John Fulgoni  
Irving S. Gilmore Foundation  
The Jim Gilmore Jr. Foundation  
Chuck and Karen Grant  
Edward J. and Virginia T. Hessler  
Evelyn Iversen  
Si and Shirley Johnson  
Kalamazoo Community Foundation  
Christopher and Margo Light  
Donna S. Little  
Elizabeth Upjohn Mason  
Michigan Architectural Foundation  
The Marvin and Rosalie Okun Foundation  
Donald and Ann Parfet  
Preston S. and Barbara J. Parish  
Pfizer Foundation Volunteer Program  
Silicon Valley Community Foundation  
Jon Stryker and Slobodan Randjelovic  
George N. and Clare Todd  
Mary L. Tyler  
Toni Lyn Tyler  
Tyler Little Family Foundation  
Michele Erin and Erik VanAllen  
Charles D. Wattles  
Eugene Wu  
The Gary Sisters Foundation  
Diana and John Goes  
Honigman Miller Schwartz and Cohn LLP  
Thomas and Gitti Huff  
Kalsec, Inc.  
Erik and Michelle Kamman  
Lee’s Adventure Sports  
Timothy and Joy Light Fund  
Nancy Malcomson Connable Fund  
Lucas and Sarah Mansberger  
Ann Mason Wildlife Fund  
Meijer - Gull Road  
Metro Toyota  
The Mignon Sherwood DeLano Foundation, Inc  
The George & Amy Monroe Foundation  
Kristi Ostling  
Floyd L. and Phyllis E. Parks  
Pfizer Foundation Matching Gifts Program  
PNC Wealth Management  
Kathryn S. Polzin  
Olin and Muriel Prather Charitable Foundation  
RiverRun Press  
Kenneth S. Saladin Ph.D.  
Schupan & Sons, Inc.  
Philip Sells  
Lynn M. and James E. Spurr  
David J. and Linda G. Stafford  
Cindy L. Stewart  
Susan and Fred Einspahr Charitable Gift Trust  
Talisman Fund  
Timon P. Tesar  
Martha Todd  
Harry E. Turbeville Fund  
The W.S. and Lois VanDalson Foundation  
Maggie and Jim Woodruff  
Andrew and Rachel Worgess  
Youth II Fund

**GREAT BLUE HERON**  
($1,000+)$
Anonymous (6)  
Scott and Holly Allen  
Audubon Society of Kalamazoo  
Rex Bell  
Causecast Foundation  
The H. P. and Genevieve Connable Fund  
Consumers Energy Company  
The Dragon Fund  
Edwards Garment Co.  
Susan and Fred Einspahr  
Monica Ann Evans  
Monica Ann Evans Wildlife Endowment Fund  
Connie and Steve Ferguson  
Fishbeck, Thompson, Carr & Huber, Inc.

Bold indicates pledges and/or donations to KNC’s “2 Leaders, 1 Legacy” campaign.
COMMON LOON ($500+)
Anonymous (5)
Appelgren Builders Company
BDO, LLP
Bel-Aire Heating and Air Conditioning
Brain Trust Technologies LLC
Byce & Associates, Inc.
Catherine L. Chevalier and
David A. Burnie
Terry and Barbara Coleman
Corners Limited
Drake Road Orthodontics
Esper Electric Ltd
Lia Gaggino and Rodger Parzyck
John W. and Sharon Garside
Janet F. Gavagan
Christine A. and Robert E. Hammond
Nancy A. Haner Memorial Fund for Nature, Arts, and Literacy
Jane and Jay Hoinville
Landscape Forms, Inc.
Patricia A. Lisak
Thomas I. Meyers and Caroline K. Meyers
Marsha Morley and Cindy Aeschbacher
Anne M. Okon
Carol and Doug Patridge
John and Joyce Petro
Bill and Lindy Rose
Cynthia and Mark Schauer
Mrs. Donna N. Schumann
Seber Tans, PLC
Marcia V. Stucki
Jacob & Naomi Stucki Fund
Laura R. Van Vlack
James and Judith Weyhmiller
David P. Wilson

BLUEBIRD ($250+)
Anonymous (8)
Autobody USA Southside Benevity Community Impact Fund
Sherwood M. and Sharon C. Boudeman
Donald J. and Mary C. Brown
CSE Morse, Inc.
Elizabeth Dapson
Captain and Mrs. George DeLano
Brian T. and Sharon S. Eckstein
Ronald A. and Nanette Elenbaas
Todd and Penny Engel
Michael Fillbrook
Jennifer L. and David Gibbs
Sally J. Goddard
Thomas J. Hayes
Marge Hiestand
Ed Ihling
International Brotherhood of Electrical Workers
Bruce R. Johnson
Richard and Brenda Keith
Rebekah Kik and John Cox
Thomas A. and Joyce T. Laux
Paul and Carol Manstrom
Steven J. and Constance C. McWethy
Midwest Realty Group, LLC
Miedema, Kinney & Associates - Ameriprise Financial Services
Miller-Davis Company
Richard V. Nendorf and Almyra Parker
Jason Reed, Certified Financial Planner
Steven and Sarah Rypma
Santosha Wellness, LLC
Lawrence and Marilyn Schlack
Donald Sly
Sue and Steve Sobeck

Southwest Michigan Sustainable Business Forum
Linnaea M. and John Thomas
James and Linda VanSweden
Phyllis and Richard Westerman
Westerman Family Fund
Whitetails Unlimited Inc.
Molly W. and Roger G. Williams
Kathy and Ben Zimont

HUMMINGBIRD ($100+)
Anonymous (11)
Herbert R. Ayres and Elizabeth K. Hartma
Carol Ann and Bernard R. Baker
Ken and Carol Baker
J.D. and Susan Baldwin
Phyllis J. Barents
Bill and Martha Beverly
Betsy Briere
Janice M. Brown and Edward Birch
Sarah Brown and Jason Kneen
Phillip C. and Carol Carra
Mark C. and Pamela S. Cassino
Susan Caulfield
Patricia I. Choffin
Charles and Janet Christianson
Chula Vista Garden Club
Bill and Denise Clegg
Pat Coles-Chalmers  
Mrs. Tenho Connable  
C. Robert and Marcia A. Cowell  
Linda Cox  
Patrick T. Cronin and Karen F. Halsted  
John and Sherry Crowell  
Becky and Kalman Csia  
Charles and Donna Dilley  
Joseph and Alice Doe  
Nancy L. Douglas  
Gary and Ann Fergemann  
Fetzer Institute  
First Tuesday Club  
John and Beverly Folz  
Cathy and Dave Foune  
Ronald and Gail Fuller  
Paul Gambka  
Jim and Joy Gardner  
Geum Services, Inc.  
Girls on the Run - Team D  
Richard Greening and Cynthia Lamb  
Sue A. Grossman  
Shawn and Nancy Hagen  
Dean W. and Cynthia K. Halderson  
Caroline R. Ham  
Mal and Patricia Hickok  
Jocelyn E. and Richard W. Hodgman  
Bob and Patti Huiskamp  
Allan Hunt and Rochelle V. Habeck  
Dom Iammarino  
Karen H. Jacobs  
Lorraine N. Johnson  
Brenda and Robert Jones  
Kalamazoo Garden Council, Inc.  
Peggy Kingsley and Steven Glista  
Renee S. Kivikko  
Ann Klobucar  
Carla M. Koretsky  
Sandy Kuentzel  
Allan R. and Rita M. La Reau  
Catherine A. Larson  
Greg and Mary Ann Laurell  
Ann Lindsay and Tim Hart  
Robert and Jennifer Loftus  
Paul and Gail MacNellis  
Jacquelyn L. McConachie  
Gary and Joan Melvin  
Mike and Anna Miller  
Cindy J. and Verne M. Mills  
Craig and Diane Misner  
Robert L. and Sally E. Morris  
Ruth M. Moser  
Gregory S. Nakken  
Thomas E. Nehil and Gail L. Walter  
Gary C. and Carolyn R. Newton  
Martin E. and Pamela Obed  
Florence and Joel Orosz  
Michael J. Otto and Patricia L. Steinert-Otto  
Carol M. Overly  
Timothy and Louann Palmer  
Ralph L. Pernice and Nancy Englander  
Petal Pushers Garden Club  
Bob and Julie Peterson  
Thomas and Mary Platte  
Portage Garden Club  
Robert H. and Margot Poznanski  
Michael Pruis and Shari Deyoung Pruis  
Paul and Joan Rahn  
Robert and Kathleen Richardson  
Aaron B. Riker  
George B. and Louise B. Robeck  
Janet S. and David S. Scarrow  
Russell Schipper and Ilse Gebhard  
Robert E. Schram  
Ailese A. Scott  
Paul and Mary Selden  
Patricia J. Shiley  
Jack and Barbie Shoemaker  
Jacqueline and Dan Skarritt  
Thomas J. and Kathleen W. Smith  
Spring Valley Motors  
Fred and Celeste Statler  
James and Nancy Summers  
Dianne and Nelson Tansey  
Barbara and Jerry Toshalis  
Amy E. Upjohn and Brad VandenBerg  
Henry L. Upjohn, II and Martha Upjohn  
JoEllen VanGalder  
Bill and Carrie Venema  
Carl and Roberta Wandel  
Dan B. Ward  
Josh and Pam Weiner  
George and Cindy Whitaker  
Bonnie L. White  
Pamela L. Woodruff  
Jack N. Wykoff  
JoAnn and Raoul Yochim  
Roger Zinser and Elizabeth A. Burns  
Bryan Zocher and Alisa Carrel  

IN-KIND DONATIONS  
Anonymous  
Gloria J. and Jeremy D. Badiner  
Renae Baumgart  
BBC Distributing  
Tracy and David Bell  
Rebecca Brand  
Donald Bricker  
Emma and Carl Butenas  
Daedalian Canela-Derks  
Richard H. and Joanne Chamberlin  
William J. Chapman  
Cheeky Chic-y Studio  
Cherri’s Chocol’art  
Edith Clompus  
Terry and Barbara Coleman  
James and Susan Collison  
Dan’s Ultra Party Bus  
Christopher and Kellen Deau
Katie Degesie
Eileen’s English Toffee
Sally J. Goddard
Grampa’s Pastys LLC
Kristine E. Green
Green Safe Products
Maia Hausler
Jennifer and Matt Haywood
Mal and Patricia Hickok
Tamara Hirzel
Husted’s Farm Market &
Cider Mill
Sandie and John Idema
Bruce R. Johnson
Kalamazoo Candle Company
Kalamazoo Gospel Mission
Steven Keerl and Lauren Longwell
Linda K. and Nick Kekic
Tracy E. Klinesteker
Elena and Charles Kroll
Karina Ann Larsen and Forrest Duddles
Irene and Kenneth A. Livingston
Calvin and Carolyn Longcore
Eleanor Lopez
Susan McHenry
Millennium Restaurant Group
Robert H. and Kathryn M. Miller
Andrea and Scott Morrison
Steven Naganashe Perry
Zoe Nokomis and Colin Overhiser
Colleen O’Rourke
Pop City Popcorn
Felix Ruiz and Mary E. Mazei
Susan C. Rumsey
Carol Rutgers
William and Ardith Sarkozy
Shades of Lavendar Farm
Loretta Simon
Lynette A. Stiemksma
Meg Tang
Bethany Tanis
Nancy Taylor
James H. Triezenberg
W.K. Kellogg Bird Sanctuary
Water Street Coffee Joint
WMUK

UPPER LEVEL MEMBERSHIPS

BEECH LEAF CIRCLE MEMBERS (LIFETIME)
Anonymous (12)
Raymond J. Adams Jr.
Wade and Sandra Adams
Scott and Holly Allen
Alice Batts Apkarian and
V. Ara Apkarian
Ken and Carol Baker
Phyllis J. Barents
Nanette Beaton
Fredric and Shawn Bonine
Belinda J. Buchanan
Kappy Boudeman
Sherwood M. and Sharon C.
Boudeman
Karen Bowman
Richard D. Brewer
Andrew Bruex and Anne Leary
Edie Bryant
Dennis and Janice E. Burke
Phyllis R. Buskirk
Richard H. and Joanne Chamberlin
Leonard and Patricia Chase
Robert C. and Janet C. Claflin
Molly and Gary Cole
James and Nancy Collins
Mrs. Tenho Connable
Richard J. Cook
John and Karen Cooper
Becky and Kalman Csia
David and Ardyce Curl
Captain and Mrs. George DeLano
Martha DeLano Davis
Sally D. DeLano-Goodman
Brij M. and Atul V. Dewan
Angela and Zachariah Dugger
Anne Engh and Keith Nelson
Monica Ann Evans
Connie and Steve Ferguson
Mr. and Mrs. Conrad Fischer
Fred E. Freiheit
Clay Frey
Jeannette B. Freyburger
Rebecca and John Fulgoni
Mike and Gail Galbreath
Ms. Bobbi Jo Gamache
Alfred Garcia and Sandra Edwards
Mike and Jomie Goerge
Diana and John Goes
Cheryl Granlund
Randy Grey and Lyn Parkhurst
Genevieve and Jay Gudebski
Carroll J. Haas
Amelia Hansen and Paul Nehring
Edward J. and Virginia T. Hessler
Jere Hinman
Nathan and Jennifer Hoffman
Henry and Krystal Holland
Dorothy M. Howard
Daniel and Maryann Hubbell
Agnes Hughes
Steve and Ann Jacus
Jan Jones
PIONEER MEMBERS ($1000)
Marcia V. Stucki

EXPLORER MEMBERS ($300)
Anonymous (1)
Blake Hawk
Brad and Mara Ihrcke
Peggy Kingsley and Steven Glista
Tom and Diana Lundquist
Therese and John Miller
Thomas J. and Kathleen W. Smith
Laura R. Van Vlack

ADVENTURER MEMBERS ($100)
Anonymous (3)
Katherine and Steven Alkema
Paula M. Allred
Tracy and Brian Argo
Richard and Barbara Baker
Jan and Chuck Benner
Carissa and Todd Berens
Jean Stevens and Jeff Bernstein
Ricky and Natalie Biddle
Taylor and Erin Bonovetz
Marleen and Jeremy Bottoms
Russell and Alyson Cameron
John and Sherry Crowell
Elizabeth Dapson
Brian and Laura Eklov
Beth Ann Epskamp
Brittany Fields
Joshua and Melia Fitzgibbon
David Florida and Hanyi Dai
Judy and Jon Griffin
Dean W. and Cynthia K. Halderson
James H. Triezenberg
Mary L. Tyler
Henry L. Upjohn, II and Martha Upjohn
Linda and David Van Order
Charles A. Van Zoeren
Michele Erin and Erik VanAllen
William J. and Kathryn Walter
Lorraine Willson
Kathyrn Yarger
Kathy and Ben Zimont
Charles and Linda Hall
Mike and Kay Halpin
Matt Hammel
Wendy Hand
Phillip D. and Lynne M. Heasley
Brad and Adrienne Heidema
Shawn Hinga and Leroy Waling
Autumn Hostetter and Forrest Ehmke
Carl H. and Anna Ill
Jim and LuAnne Justice
Michael and Betsy Kelly
Robert and Stephanie Kennedy
Arthur Lee Kirk and Kate R. Kirk-Greenberg
Todd S. and Kelly L. Korabik
Robert and Mary Kruska
Steven E. Kuntzman and Howard Tejchma
F. Sigrid and Gerald La Liberte’
Mark Loehrke and Judith A. Johnson
Michael and Cynthia Lunney
Linda and Kevin McCall
Jennifer McVey and Susan K. Lindemann
Steven J. and Constance C. McWethy
Fred and Barbara Miller
W. Joseph and Linda Mills
Regena and Eric Nelson
Kathy Newland and Carmel Dover
Noel Ocen-Gorgone
John A. and Pamela S. Post
Don Povendo
Joanne and Mike Preston
Todd and Erin Rominger
Bill and Lindy Rose
John and Carmen Ryder
Paul Schmitt and Gabriela De La Cruz Schmitt
Thomas H. Seiler
Paul and Mary Selden
Rebecca and John Sherwood
Dianne and Nelson Tansey
Rachel Tapp and David Roberts
Michael Wagner and Emily Kellermann
David and Joan Wendling

Brian Wilson and Cybelle T. Shattuck
Kristina Wirtz and Edward Eckel
Steven and Judith Wordelman

IN HONOR OF MY CHILDREN, WYATT AND ANNALEISE
Marleen and Jeremy Bottoms

IN MEMORY OF
IONE BAILEY AMBROSE
Anonymous (1)
Donald F. and Kathleen M. Cooney
Martin R. and Megan G. Deibel
Kathe S. and Dick Obrig
Bob and Julie Peterson
Margaret Weiss

IN MEMORY OF
SHIRLEY BACH
Anonymous
Marina Beckhard
Bobbie Berber
Brad and Ann Berger
Charles and Linda Hall
Abram Kaplan
Julie Rosenberg
Milton and Barbara Rosenberg
Lyn and Fred Sleator
Jacob Weintraub
JoAnn and Raoul Yochim

IN MEMORY OF
DOROTHY BAIRD
Robert and Lynn Boone
Jane Brown Todd
Sara Nicholson

IN MEMORY OF
REVEREND ROLAND BARKOW
Monica Ann Evans

IN MEMORY OF
CLAIRE CALLAN
Agnes Hughes

IN MEMORY OF
ROBERTA COOK
Mr. and Mrs. Reid Davison

IN MEMORY OF
JOANN CORSIGLIA
Monica Ann Evans
Agnes Hughes
James and Kathleen Kortge
David and Denise Rayner

IN HONOR OF
ANNA COSTA
Marilyn Bielat

IN MEMORY OF
WILLIAM MUMFORD DEARY, JR.
Monica Ann Evans

IN MEMORY OF
JAMES C. DRAKE
Caren Braymer and Michael Kruk
Zaidos and Donna Church
Walter and Jean Drake
Barry and Bea Goodwin
Irene Haas
Judith Halseth
Judy and Rich Haugh
Lisa Hazard
Jackie Helmer
Sal and Don Hutchinson
Winifred A. Jurrjens
Carlene Ketner
Carl Kling  
Maryln Langeance  
Bernie and Barb Livingston  
Char and Bud Livingston  
Harold and Gloria Osgood  
Carol M. Overly  
Michael and Janet Radanke  
Frances Smith  
Allan White and Ann Kling  
James and Jo Ann Winkel

IN MEMORY OF  
C. FRANCES DURHAM  
Monica Ann Evans

IN MEMORY OF  
SARA-JANE EASTON  
Beer Middle School Staff

IN HONOR OF  
JUSTIN HAMLIN  
ELIASON NATURE RESERVE BIRDHOUSE TRAIL EAGLE SCAOUT PROJECT  
Richard and Dianne Hamlin

IN HONOR OF  
MONICA EVANS  
D. Kay Henderson

IN MEMORY OF  
BEN FLATEN  
Karen A. Douglas

IN MEMORY OF  
JEAN GAL  
Monica Ann Evans

IN APPRECIATION OF  
SARAH HOPKINS  
David W. Hopkins

IN MEMORY OF  
JAMES R. “JIM” KAHLER  
Monica Ann Evans

IN MEMORY OF  
BARBARA KESTENBAUM  
Mary Dyer

IN MEMORY OF  
DELORES LEFTWICH  
Anonymous (1)  
David Agopian and Chris Orsolini  
Jean Stevens and Jeff Bernstein  
Cutting & Cutting, P.C.  
Sherry and Norman Jones

IN MEMORY OF  
ROY LEFTWICH  
Anonymous (1)  
Mark and Rebecca Emerson  
Sherry and Norman Jones  
George and Linda Macleod  
Nina and Dan Victor

IN MEMORY OF  
MARK T. LITTLE  
Cynthia and Mark Schauer

IN MEMORY OF  
JERRY MASON  
Florence and Joel Orosz  
Amy E. Upjohn and Brad VandenBerg

IN MEMORY OF  
LLOYD MAYES  
Nanette Davis

IN MEMORY OF  
KIRK MOSHIER  
Richard V. Nendorf and Almyra Parker

IN MEMORY OF  
MARTHA PARFET  
Paul and Mary Selden

IN MEMORY OF  
CAROL PASSAVANT  
Thomas J. Hayes

IN RECOGNITION OF  
SARAH REDING  
Anonymous (1)

IN RECOGNITION OF  
BILL ROSE  
Anonymous (1)  
Ann Klobucar  
Paul and Mary Selden  
Cindy L. Stewart

IN HONOR OF  
RIVER ROSE  
Carla M. Koretsky

IN HONOR OF  
NATHAN SMALLWOOD  
Bill and Lindy Rose

IN MEMORY OF  
The Smiddy And Tinder Families  
Anonymous (1)

IN APPRECIATION OF  
SANDY STANDISH  
Bill and Lindy Rose

IN MEMORY OF  
FRANKLIN TIEZENBERG  
Monica Ann Triezenberg

IN MEMORY OF  
ROBERT VAN BLARICOM  
Richard and Tina Jensen
IN MEMORY OF
VIRGINIA WELLER
R. Bruce and Margaret Binns
Mary Alice Cutler and Linda Comer
Darlene Fancher
Marilyn J. Fancher
Karen Knapp
Mark A. and Nancy P. Mitchell
Carol L. Trittschuh

IN MEMORY OF
JON WOODIN
Korine E. Blyveis

IN MEMORY OF
AMERICAN KESTREL
Kevin T. Nauta

IN MEMORY OF
SPINY SOFTSHELL TURTLE
Karen A. Douglas

SOUTHWEST MICHIGAN SUSTAINABLE BUSINESS FORUM MEMBERS
Bartholomew Heating & Cooling
BBC Distributing
Bell’s Brewery Inc.
Better World Builders, LLC
Breakwater Capital
(Kalamazoo)
Bronson Methodist Hospital
Building Restoration, Inc.
Byce & Associates, Inc.
City of Kalamazoo - Environmental Services
Cocoa Corporation
Community Homeworks
Company Folders
Consumers Energy
CSM Group
dbHMS
DENSO Manufacturing
Michigan, Inc.
DLZ Michigan, Inc.
Drummond Carpenter, PLLC
Envirologic Technologies Inc.
Fishbeck, Thompson, Carr & Huber, Inc.
Tim Graham
Greenleaf Trust
Habitat for Humanity of Michigan
Helios Solar
Hinman Company
Hollander Development Corporation
Kaiser Aluminum
Kalamazoo College
Kalamazoo Flower Group
Kalamazoo Nature Center
Kalamazoo State Theater
Kalamazoo Valley Habitat for Humanity
Kalsec, Inc.
Kellogg Company
Landscape Forms, Inc.
McKinney Dancewear
Michigan Energy Options
Miller, Canfield, Paddock & Stone
Miller-Davis Company
O’Boyle, Cowell, Blalock & Assoc., Inc.
Owen-Ames-Kimball Co
Park Place of Kalamazoo, LLC
Parker-Arntz Plumbing & Heating, Inc.
Plaza Corp Realty Advisors, Inc.
Schupan Recycling
Solar Winds Power Systems, LLC
Tillers International
Todd S. Korabik State Farm Agency
TowerPinkster
United Container Company
VIRIDIS Design Group
Audrey Wierenga
Wightman & Associates, Inc.
WMU Office for Sustainability
COOPER’S GLEN LEGACY

Cooper’s Glen Legacy members support KNC’s future through planned gifts that honor their connection to the natural world. Planned gifts to KNC ensure access to preserved lands and wonderful programs for generations to come.

COOPERS GLEN LEGACY MEMBER INDICATED

Wade and Sandra Adams
David A. Anderson
Carol J. Ashley
Dr. and Mrs. Fredric Bonine
Belinda J. Buchanan
Mr. and Mrs. Sherwood M. Boudeman
Bob and Sandra Capp
Mike and Judy Clark
C. Robert and Marcia Cowell
Ms. Kathy Cromwell
Stephen F. DeBoer
Mr. and Mrs. Jonathan W. Delano
Mary I. Dobrovir
Monica Ann Evans
Diana and John Goes
Mr. and Mrs. Henry T. Holland
Dr. Evelyn Iversen
Conrad Kaufman
Ms. Barbara E. Kaufmann
Richard and Brenda Keith
Marilyn C. and Alfred E. Kleekamp
Tim Knobloch
Thomas and Joyce Laux
Donna S. Little
W. Ted Little
Kim and Peter Loftus
Ruth M. Moser
Robert and Barbara Nixon
Joan Orman and Eric Bekker
Paulette F. Rayel and Howard Hoffman
James and Lois Richmond
Mary DeLano Rizzardi
Bill and Lindy Rose
Dave and Carol Schmitt
Fritz Seegers and Jean DeMott
Dennis and Linda Snider
Ms. Margaret E. Spencer
Ms. Kathleen K. Springsteen
Kenneth and Andrea Starz
Marcia V. Stucki
Betsy V. Thorne
Mr. and Mrs. Robert B. Tower
Chris and Michelle Tracy

COOPERS GLEN LEGACY MEMBER REALIZED

Beatrice M. Wyse
Loyse B. Hueschen
Naomi Louise Williams
Dr. Michael and Mrs. Shirley Bach
Dr. H. Lewis Batt Jr.
Jean McColl Batt
Bruce J. Batt
Avis E. and Donald Bloomquist
William W. Byrnes
E. Louanne Delor
Ms. Althea E. Dilley
Donald S. Gilmore
J. Ward and Mary Greiner
Dr. Laurel A. Grotzinger
Ella P. and J. Edward Haines
Rexford Hall
Margaret J. Keefe
Mrs. Betty Lou Levene
Edwin E. and Mary U. Meader
Val Noble
Martha G. Parfet
Suzanne Upjohn DeLano Parish
Cornelia C. Peck
A. Scott Peterson
R.A. Rifenberg
Robert and Lenore Rose
Russell L. Sherman
Glen C. Smith Jr.
Mrs. Vera M. Wallach
Sylvia Wong
Mr. Thomas Woodworth

The fall Cooper’s Glen Legacy event took place at the DeLano Homestead in October.
# KNC Staff

- **Nathan Smallwood**, President & CEO
- **Tina Adams**, Vice President Finance
- **Jenny Doezema**, Vice President Learning & Engagement
- **James Hensley**, Vice President Facilities & Project Management
- **Rayline Manni**, Vice President Development
- **Jessica Simons**, Vice President Conservation Stewardship

**Executive Leadership Team as of November 8, 2018**

<table>
<thead>
<tr>
<th>Jennifer Barck</th>
<th>Heather Martin</th>
</tr>
</thead>
<tbody>
<tr>
<td>Olivia Blanchard</td>
<td>Kyle Martin</td>
</tr>
<tr>
<td>John Brenneman</td>
<td>Kai McDonald</td>
</tr>
<tr>
<td>Ben Chee</td>
<td>Shannon McLeese</td>
</tr>
<tr>
<td>Kirsten Clemente</td>
<td>Brenda Mohill</td>
</tr>
<tr>
<td>Ashley Colewick</td>
<td>Holly Morris</td>
</tr>
<tr>
<td>Jennifer Cox</td>
<td>Meredith Morrow</td>
</tr>
<tr>
<td>Rebecca DeLong</td>
<td>Rose Norwood</td>
</tr>
<tr>
<td>Karen Douglas</td>
<td>Lisa Panich</td>
</tr>
<tr>
<td>Sara Ensing</td>
<td>Betsy Paulson</td>
</tr>
<tr>
<td>John Fulgoni (Past Vice President Finance)</td>
<td></td>
</tr>
<tr>
<td>Heather Goetzinger</td>
<td>Sarah Reding (Past Vice President Conservation Stewardship)</td>
</tr>
<tr>
<td>Mirae Guenther</td>
<td>Dr. Willard M. Rose, Ph.D. (Past President &amp; CEO)</td>
</tr>
<tr>
<td>Gregory Hale-Sandifer</td>
<td>Sara Rutgers</td>
</tr>
<tr>
<td>Tasia Heintzelman</td>
<td>Courtney Schofield</td>
</tr>
<tr>
<td>Zak Hemsteger</td>
<td>Sara Shlaffer</td>
</tr>
<tr>
<td>Lindsey Homan</td>
<td>Sabrina Stempek</td>
</tr>
<tr>
<td>Larry Jenkins</td>
<td>Amy Stockman</td>
</tr>
<tr>
<td>Gary Jones</td>
<td>Jennifer Tagett</td>
</tr>
<tr>
<td>Brenda Keith</td>
<td>Jay Tatara</td>
</tr>
<tr>
<td>Rich Keith</td>
<td>Beth Turner</td>
</tr>
<tr>
<td>Britnee King</td>
<td>Michele VanAllen</td>
</tr>
<tr>
<td>Benjamin Koetje</td>
<td>Emma Vasicek</td>
</tr>
<tr>
<td>Rachel Koetje</td>
<td>Lorri Walch</td>
</tr>
<tr>
<td>Anna Kornoelje</td>
<td>Coleman Wilson</td>
</tr>
<tr>
<td>Ryan Koziatek</td>
<td>Kevin Wordelman</td>
</tr>
<tr>
<td>Angelia Lane</td>
<td>Jenn Wright (Past Chief Operating Officer)</td>
</tr>
<tr>
<td>Kim Lippke</td>
<td>Lisa Zolen</td>
</tr>
<tr>
<td>Jennifer Loews</td>
<td></td>
</tr>
<tr>
<td>Lauren Lott</td>
<td></td>
</tr>
</tbody>
</table>