Position Description

Title: Stewardship Field Crew Member
Supervisor: Kyle Martin, Stewardship Field Manager
Duration: May 4th, 2020 through September 1st, 2020 with potential for extension**
Classification: Full-time, temporary (approx. 40 hours/week)
Benefits eligible: No
Pay: $11-13/hour, dependent on experience
Apply by: April 6th, 2020

Non-Discrimination Policy
The Kalamazoo Nature Center is an equal opportunity organization that will not discriminate in its programs or hiring practices on the basis of race, color, religion, sex, age, ethnic origin, physical or mental disability, veteran status, height, weight, sexual orientation or gender identity, marital status, or political affiliation.

Summary of Position:
The Stewardship Field Crew is responsible for carrying out ecological restoration work at KNC and off-site with clients of the Ecological Service Program. Field work will include such things as: woody shrub/tree management or planting, herbaceous invasive species control, use of hand tools and mechanical equipment (chainsaws, brushcutters, augers, etc.), occasional use of heavier equipment (tractor, skid steer, brush hog, etc.), responsible use of herbicides, prescribed fire, native plug/seed planting, natural shoreline restoration, building trails, and similar activities.

**There is a possibility for an early start for prescribed fire season support and other project support. There is also a possibility of extension into the fall and/or winter pending project load.

Duties:
- Follow and enforce all safety measures.
- Maintain excellent communication with supervisor and other crew members.
- Work in the field with other crew members, staff, and possibly field volunteers.
• Maintain and keep records on vehicles, equipment, and supplies.
• Assist with other duties related to the mission and stewardship goals of the Kalamazoo Nature Center.
• Potential to travel for extended periods of time (up to a week at a time) to complete natural resources management contracts.

Requirements:
• Able to work in rough and difficult terrain outside under adverse weather conditions and able to lift at least 50 pounds.
• Pursuing or possess a Bachelor’s degree in natural resources management, biology, botany, forestry, or related field.
• Willing to work with herbicides and obtain a State of Michigan Pesticide Applicator’s License.
• Safely remain committed and motivated for 10 hours of physical work.
• Strong attention to detail.
• Creative and energetic.
• Ability to work as a team member as well as individually.
• Commitment to the KNC mission.
• Ability to work with a diverse group of people.
• Self-starter and self-directed
• Able to maintain a flexible work schedule.
• Demonstrated customer service attitude.

Preferred:
• Prior experience with natural areas management including plant/plant community identification, invasive species management, and experience with power equipment, tools, and herbicides.
• Ability to drive and operate trucks with trailers and load/unload trailers or able to learn.
• Ability to operate 4WD vehicles on off-road terrain safely or able to learn.
• Prior experience with heavy machinery a plus.
• Able to key out and identify unknown plant species.
• National Wildfire Coordinating Group (NWCG) Wildland Firefighter Type 2 training (S130, S190) a plus.

To Apply: email cover letter, resume, and three references to Kyle Martin, Stewardship Field Manager, at Kmartin@naturecenter.org