



Kalamazoo



Nature Center

# 2018 ANNUAL REPORT

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**NATHAN  
SMALLWOOD**  
*PRESIDENT & CEO*

It's time to look back and celebrate another successful year at KNC, including record attendance and participation, increased program quality, and increasingly valuable experiences for our greater Kalamazoo and southwest Michigan communities.

This year, we celebrated a special milestone with the retirement of Bill Rose, KNC's President & CEO for most of the last three decades. Under Bill's stewardship, KNC thrived and grew by many measures: number and size of programs, acreage acquired for preservation, endowed funds, and more.

As just the third President & CEO in our 58 years, I have the honor of following in the footsteps of Bill Rose and Dr. H. Lewis Batts, Jr., KNC's founder and first president. Theirs are big shoes to fill for sure, as they built an organization that stands as a national model in nature-based education and conservation.

But they didn't do it alone. A key to their success was the committed support of the community we serve. Accomplished institutions always reflect the values of their community. In greater Kalamazoo, this includes recognizing the importance of vital cultural and environmental assets like those stewarded at KNC.

In the pages that follow, please reflect with us on our - and your - accomplishments at KNC. We have a very bright future, and I am eager to build upon the legacy of Bill, Lew, the countless staff, board, volunteers, members, and donors who continue to make KNC a community treasure and national leader.

On the Cover: *Checking Catch* by Matthew Garten - photo taken at KNC's River Deck.

**FOR NEARLY 60 YEARS**, KNC has impacted peoples lives. Whether through a school field trip, successive years at summer camp, or a moment's realization leading to a career path, the stories we hear inspire us.



Jacob Potts graduated from high school in 2018. Having grown up in the Kalamazoo area, he was a regular at KNC camps for many years. During a recent visit to KNC, Jacob's parents came across a banner featuring their son at KNC Camp. They asked to borrow the banner and surprised Jacob with it at his high school graduation party.

“ I want to thank you for the banner of my son. This is a picture of him, now 18, with the poster from 12 years ago at age 6. Thank you for the many years of learning and appreciation of nature.

- Kristi Potts, Ph.D., W.E. Upjohn Institute/Michigan Works Southwest

”

Over 25 years ago, Dave Smith attended a college field trip to KNC. He was reminded of how much he enjoyed the outdoors. This piqued an interest in preserving our natural environments. He credits KNC with helping him rediscover his connection to the natural world, which led him into the environmental field. Today, he works on waste management issues as the Recycling Coordinator at Michigan State University.



Teachers continue to stress the benefits of getting their students outside during the school day.

“ Once we come out to the Nature Center, they (my students) really open up and have more to share. They feel more comfortable and confident.

- Elliot Gonzales, El Sol Elementary School 2<sup>nd</sup> grade teacher

”





This year at DeLano Farms, the historic Homestead received exterior repairs and a fresh coat of paint - just in time for the beautiful fall color!

More than 500 visitors enjoyed programs like Farmyard Wednesdays. The popular KNC Farm Camp sessions filled up fast. Campers and school groups alike were thoroughly engaged with farm animal friends and tasting produce straight from the Learning Garden.

KNC's new Flower & Herb U-pick shares were a big hit in this program's inaugural year. Families came to the farm once a week to spend time outside while making selections from the bountiful U-pick Garden.

Visiting Chef Demonstrations developed a large core following of fresh food enthusiasts. Together, we enjoyed cooking tips using DeLano Farms ingredients, including tasty samples from our talented local chefs.

Above: Shawn Hagen, chef/owner at BRAVO!, prepares a dish at a DeLano Farms Cooking Demo.

Below: KNC Campers stop for an afternoon snack in the Learning Garden.



TOTAL PUBLIC  
PROGRAM  
PARTICIPANTS

10,203

339

TOTAL PROGRAMS  
PRESENTED

## PUBLIC PROGRAMS

Every year KNC offers hundreds of programs for visitors of all ages. This year we had record-breaking attendance with over 10,000 visitors enjoying our diverse, year-round programs! We launched a brand new, early-childhood program, took a “Raptor Road Trip” to Lake Erie Metropark for some of the state’s hottest hawk-viewing, and started a new series of Adventure Programs. Our annual festivals included Fall Fest, Creatures of the Night, Holidays at the Homestead, Buy Local Art & Gift Fair, Maple Sugar Festival, Earth Day Celebration, and Mudfest.



Above: A young artist tries her hand at painting during a Nature Art program.

Below: Boomers and Beyond participants hike to the overlook off the Raptor Ridge Trail.





For 57 years, our camp program has fostered relationships between children and nature through play and exploration. Children ages 3-17 venture out onto our property and into our community, learning new things and gaining social-emotional skills.

Through the generosity of our donors, we raised over \$30,000 for KNC Camp scholarships. This enabled us to offer scholarship support to over 100 campers!

TOTAL CAMP  
ATTENDANCE

1,448



Heronwood Field Station's year-round Conservation Biology course is available to all Kalamazoo County high schools. The course prepares students for environmental studies at the college level. This Education for Employment-supported class allows students to find their own place in this work and carry

their interests to the next level. This year, 40 students had space to explore and time to apply critical thought to our world's most pressing environmental questions. Our favorite feedback is the many students that return regularly after graduation because they just don't want to be done with their explorations.

Heronwood also offers a capstone experience which expands local learning through international study. This year, we traveled to the Peruvian Amazon where 8 students lived on a river boat for 17 days. We studied the impacts of climate change on the diversity of the region's rainforest ecosystems.





# EDUCATION PROGRAMS

KNC's Group Programs provide a wide variety of activities for toddlers to adults. Our educators bring nature into local schools and help instill lifelong memories for students who visit KNC during school field trips. KNC's school programs compliment multiple education curricula, and help inspire children to explore, investigate, understand, and care for the natural world. In addition to these traditional group experiences, KNC also offers nature-based home school programs and provides nature-themed library programs to Southwest Michigan. Each program utilizes hands-on activities and animal ambassadors to help participants connect with nature.



Through Annie's BIG Nature Lesson, local teachers and students use KNC as their classroom for a week. This all-day, all-week interdisciplinary study trip encourages investigations, provides behind-the-scenes tours, and offers

presentations by community experts. Each class works cooperatively on research, service learning projects, and community action plans.



Nature's Way Preschool fosters a caring and positive learning atmosphere. Over 30 acres serve as our extended classroom. We guide children in their connection with nature while preparing them for kindergarten and beyond.



“

Our child loved attending Nature's Way Preschool and looked forward to going every day, rain or shine.

- Nature's Way Preschool Parent

”





# VOLUNTEER

2018 was a year of great transition for KNC, and our volunteers supported us every step of the way. Our citizen science program grew, along with our land management efforts. Animal care, education programs and special events engaged volunteers all year long. In addition, we enjoyed working with several volunteers who come back week after week to help us behind the scenes: recording research data, tracking volunteer information, assisting with employee performance evaluations, and much more.

At right: Pfizer volunteers built a perimeter fence around the DeLano U-pick Garden.



VOLUNTEER  
HOURS  
CONTRIBUTED

11,000+

300+

GROUP &  
INDIVIDUAL  
VOLUNTEERS

## GREEN TEAM INITIATIVES

Here at KNC, we strive to lead in everything we do, and our facilities are no exception. This passion drove us, in 1995, to have the first commercial geothermal, climate-controlled system in a northern climate. At that time, KNC's 33,000 square foot Visitor Center was a one-of-a-kind model for energy-efficiency.



Today, the system's heat pumps and controls are being upgraded as part of Consumers Energy's Zero Net Energy (ZNE) program. This program helps commercial properties reduce or eliminate the need for off-site power generation. We currently have a 150 kilowatt solar array that generates around 33% of our power. This, when combined with our current geothermal system, makes the Visitor's Center energy use intensity (EUI) around 50. When compared to the current national average for a single-family home at 43.8, and a commercial building at 114.12, we are pleased with our progress toward zero EUI. But there is more work to do!

Through the ZNE Program we will increase our energy-efficiency by updating our HVAC system, replacing all lighting with LED retrofits, installing a computer-controlled building automation system, replacing inefficient windows and doors, and installing a more efficient roof system. Combined, these updates will yield a projected 25 EUI. The next step of expanding our solar array will bring us to zero EUI, or Net Zero Energy! By the end of 2018 we will have completed the planning and design phases of this project and in 2019 we'll begin moving into the construction and monitoring phases.



The Michigan Butterfly Network seeks to assess the changing population status of our state's butterfly species, evaluate the quality of Michigan ecosystems, and engage the Michigan public in significant citizen science research.



SURVEYS  
COMPLETED

478

3,057

INDIVIDUAL  
BUTTERFLIES  
RECORDED



The KVBO was pleased to host the fall 2017 Inland Bird Banding Association (IBBA) annual conference. Over 100 people from around the midwest attended. Organized in 1922 in Chicago, IL, the IBBA now includes members in 34 states and 4 Canadian provinces. Amateur and professional banders and ornithologists meet to discuss current research and other topics related to bird studies. This was the fourth time in the IBBA's 96-year history that the conference was held in Michigan.

During the spring of 2018, KVBO bird biologists installed three Motus Wildlife Tracking Towers. These towers are located at Fort Custer Training Center, Pitsfield bird



banding station, and at KNC. The towers enable researchers to study the movements of birds, bats, dragonflies, and butterflies, supplementing our bird banding research.

APPROXIMATE  
NUMBER OF NEW  
BIRDS BANDED

5,500



Kalamazoo River Guardian volunteers look through their samples during a monitoring event.

## CONSERVATION STEWARDSHIP

The Kalamazoo River Guardians (KRG) completed the 7<sup>th</sup> annual water sampling events with many new faces and returning volunteers. The KRG samples aquatic macroinvertebrates (water bugs) to monitor water quality within the Kalamazoo River Watershed; by counting the numbers and types of bugs that we collect, insects can be grouped by their

tolerance for pollution. Each water body is monitored in spring and fall to determine if insect populations - thus water quality - are changing over time. We enter our results into a database that is used by the Department of Environmental Quality to monitor streams and rivers that would normally only be sampled occasionally. Volunteers power this effort and we thank them for making this project possible.

## ECOLOGICAL SERVICES

KNC's Ecological Services Team seeded 15 acres of native plants on properties in Barry, Kalamazoo and Kent Counties. We source our seed from our local supplier and partner, Native Connections. We planted both short and tallgrass prairie species that will support pollinator insects and provide beauty and interest for land owners. Plants like butterfly milkweed, wild bergamot, little bluestem, and side-oats grama will require little maintenance once established and will thrive for many years into the future.



The Ecological Management Crew works on a number of projects, including prescribed burns (above) and invasive species management.

ACRES OF LAND  
TREATED FOR  
INVASIVE SPECIES

152

3,360

GLEM  
CREW HOURS





The mission of the SWMSBF is to promote business practices that demonstrate environmental stewardship, economic vitality, and social responsibility.

This year,

SWMSBF launched a Net Zero Energy initiative focused on energy efficiency. This culminated in a day-long conference featuring a number of guest presenters, including keynote speaker Matt Grocoff of THRIVE Collaborative. Together we learned that energy efficient buildings, homes, and communities are good for the planet and the bottom line.

CURRENT SOUTHWEST  
MICHIGAN SUSTAINABLE  
BUSINESS FORUM MEMBERS

60

## SOUTHWEST MICHIGAN CULTURAL MEMBERSHIP EXCHANGE



4,135

KNC MEMBER  
VISITS TO PARTNER  
ORGANIZATIONS

PARTNER MEMBER  
VISITS TO KNC

1,517

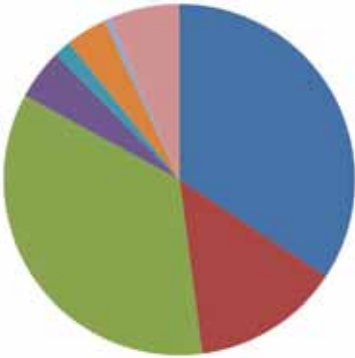
17,785

TOTAL VISITORS  
TO ALL PARTNER  
ORGANIZATIONS

The Air Zoo, Binder Park Zoo, Gilmore Car Museum, Kalamazoo Nature Center, and the Kalamazoo Institute of Arts partnered for a fifth year for the Southwest Michigan Cultural Membership Exchange. New this year, the Kellogg Biological Station Bird Sanctuary and Manor House joined the Exchange. Through our partnership, each organization becomes more accessible to a broader segment of our community.

Visitors presenting a membership card from any partner organization enjoy free admission at all participating locations during the month of May. Participating families who visit all six attractions are entered to win a set of annual memberships all six organizations. Since the beginning of the Cultural Membership Exchange in 2014, there has been a 338% increase in overall visitor participation!

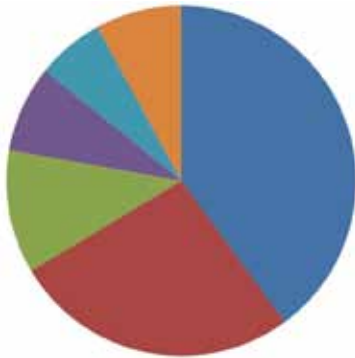
# THE NUMBERS



## REVENUES

### \$3,176,532

■ Endowment Income	34.3%
■ Contributions and Grants	13.6%
■ Tuition and Program Fees	35.0%
■ Memberships	4.7%
■ Rental Income	1.6%
■ Admissions and Special Events	3.8%
■ Retail Operations	0.6%
■ Miscellaneous	6.4%



## EXPENDITURES

### \$3,179,744

■ Education	39.9%
■ Research	26.4%
■ Stewardship	11.4%
■ Member/Guest Services	8.0%
■ Administration	6.3%
■ Development	8.0%

Note: These charts represent unaudited financial information for fiscal year ended August 31, 2018



# MANY THANKS TO OUR DONORS

The names listed below represent gifts of both general support and special areas of donor interest. All gifts are important, but space dictates we limit publication to contributions of \$100 or more. As always, we have made every attempt at accuracy. If you see an error or omission, please contact Rayline Manni, Vice President of Development, at (269) 381-1574 ext. 35.

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 Steve and Tammy Miltz-  
 Miller  
 Craig and Diane Misner  
 Russell E. and Cleora Mohney  
 Robert H. and Beth Nathan  
 Steven and Constance Nitsch  
 Marion Palmer and Larry  
 Braak  
 Ann V. and Donald R. Parfet  
 Theodore Parfet  
 Preston S. and Barbara J.  
 Parish  
 Ms. Sara Parkhurst and  
 Mr. Corey VanSparrentak  
 Floyd L. and Phyllis E. Parks  
 Carol and Doug Patridge

Patricia Pipe  
 Thomas and Mary Platte  
 Kathryn S. Polzin  
 Richard E. and Brenda Rakow  
 Henry A. Raup  
 Nancy Richardson  
 William C. Richardson  
 Lois I. and James W.  
 Richmond  
 Mary DeLano Rizzardi  
 Dr. and Mrs. Terry J. Rowland  
 Laurie Russell and Marc  
 Elliott  
 Judith and Michael Salada  
 Russell Schipper and Ilse  
 Gebhard  
 Ailese A. Scott and Brandon  
 Zeigler  
 Charlie and Betsie Scott  
 Janice C. Selby  
 Michael and Julie Sharp  
 Janet Short  
 David J. and Linda G.  
 Stafford  
 Jim and Cindy Stark  
 Maggie and D.J. Stewart  
 Sarah Stewart  
 Jon L. Stryker and Slobodan  
 Randjelovic  
 Ms. Patricia Stryker  
 Ronda Stryker and William  
 D. Johnston  
 Katy T. Takahashi  
 Margaret M. Tanner  
 James H. and Carolyn  
 Timmons  
 George N. and Clare Todd  
 Michelle Tombro Tracy and  
 Chris Tracy

James H. Triezenberg  
 Mary L. Tyler  
 Henry L. Upjohn, II and  
 Martha Upjohn  
 Linda and David Van Order  
 Charles A. Van Zoeren  
 Michele Erin and Erik VanAllen  
 William J. and Kathryn Walter  
 Lorraine Willison  
 Kathryn Yarger  
 Kathy and Ben Zimont

## **PIONEER MEMBERS (\$1000)**

Marcia V. Stucki

## **EXPLORER MEMBERS (\$300)**

Anonymous (1)  
 Blake Hawk  
 Brad and Mara Ihrcke  
 Peggy Kingsley and Steven  
 Glista  
 Tom and Diana Lundquist  
 Therese and John Miller  
 Thomas J. and Kathleen W.  
 Smith  
 Laura R. Van Vlack

## **ADVENTURER MEMBERS (\$100)**

Anonymous (3)  
 Katherine and Steven Alkema  
 Paula M. Allred  
 Tracy and Brian Argo  
 Richard and Barbara Baker  
 Jan and Chuck Benner  
 Carissa and Todd Berens  
 Jean Stevens and Jeff  
 Bernstein  
 Ricky and Natalie Biddle  
 Taylor and Erin Bonovetz  
 Marleen and Jeremy Bottoms  
 Russell and Alyson Cameron  
 John and Sherry Crowell  
 Elizabeth Dapson  
 Brian and Laura Eklov  
 Beth Ann Epskamp  
 Brittany Fields  
 Joshua and Melia Fitzgibbon  
 David Florida and Hanyi Dai  
 Judy and Jon Griffin  
 Dean W. and Cynthia K.  
 Halderson



Charles and Linda Hall  
 Mike and Kay Halpin  
 Matt Hammel  
 Wendy Hand  
 Phillip D. and Lynne M.  
 Heasley  
 Brad and Adrienne Heidema  
 Shawn Hinga and Leroy  
 Waling  
 Autumn Hostetter and  
 Forrest Ehmke  
 Carl H. and Anna Ill  
 Jim and LuAnne Justice  
 Michael and Betsy Kelly  
 Robert and Stephanie  
 Kennedy  
 Arthur Lee Kirk and Kate R.  
 Kirk-Greenberg  
 Todd S. and Kelly L. Korabik  
 Robert and Mary Kruska  
 Steven E. Kuntzman and  
 Howard Teichma  
 F. Sigrid and Gerald  
 La Liberte'  
 Mark Loehrke and Judith A.  
 Johnson  
 Michael and Cynthia Lunney  
 Linda and Kevin McCall  
 Jennifer McVey and Susan K.  
 Lindemann  
 Steven J. and Constance C.  
 McWethy  
 Fred and Barbara Miller  
 W. Joseph and Linda Mills  
 Regena and Eric Nelson  
 Kathy Newland and Carmel  
 Dover  
 Noel Ocen-Gorgone  
 John A. and Pamela S. Post  
 Don Povendo  
 Joanne and Mike Preston  
 Todd and Erin Rominger  
 Bill and Lindy Rose  
 John and Carmen Ryder  
 Paul Schmitt and Gabriela  
 De La Cruz Schmitt  
 Thomas H. Seiler  
 Paul and Mary Selden  
 Rebecca and John Sherwood  
 Dianne and Nelson Tansey  
 Rachel Tapp and David  
 Roberts  
 Michael Wagner and Emily  
 Kellermann  
 David and Joan Wendling



Brian Wilson and Cybelle T.  
 Shattuck  
 Kristina Wirtz and Edward  
 Eckel  
 Steven and Judith Wordelman

### **IN MEMORY OF IONE BAILEY AMBROSE**

Anonymous (1)  
 Donald F. and Kathleen M.  
 Cooney  
 Martin R. and Megan G.  
 Deibel  
 Kathe S. and Dick Obrig  
 Bob and Julie Peterson  
 Margaret Weiss

### **IN MEMORY OF SHIRLEY BACH**

Anonymous  
 Marina Beckhard  
 Bobbie Berber  
 Brad and Ann Berger  
 Charles and Linda Hall  
 Abram Kaplan  
 Julie Rosenberg  
 Milton and Barbara  
 Rosenberg  
 Lyn and Fred Sleator  
 Jacob Weintraub  
 JoAnn and Raoul Yochim

### **IN MEMORY OF DOROTHY BAIRD**

Robert and Lynn Boone  
 Jane Brown Todd  
 Sara Nicholson

### **IN MEMORY OF REVEREND ROLAND BARKOW**

Monica Ann Evans

### **IN HONOR OF MY CHILDREN, WYATT AND ANNALIESE**

Marleen and Jeremy Bottoms

### **IN MEMORY OF CLAIRE CALLAN**

Agnes Hughes

### **IN MEMORY OF ROBERTA COOK**

Mr. and Mrs. Reid Davison

### **IN MEMORY OF JOANN CORSIGLIA**

Monica Ann Evans  
 Agnes Hughes  
 James and Kathleen Kortge  
 David and Denise Rayner

### **IN HONOR OF ANNA COSTA**

Marilyn Bielat

### **IN MEMORY OF WILLIAM MUMFORD DEARY, JR.**

Monica Ann Evans

### **IN MEMORY OF JAMES C. DRAKE**

Caren Braymer and Michael  
 Kruk  
 Zaidos and Donna Church  
 Walter and Jean Drake  
 Barry and Bea Goodwin  
 Irene Haas  
 Judith Halseth  
 Judy and Rich Haugh  
 Lisa Hazard  
 Jackie Helmer  
 Sal and Don Hutchinson  
 Winifred A. Jurrjens  
 Carlene Ketner

Carl Kling  
Maryln Langeance  
Bernie and Barb Livingston  
Char and Bud Livingston  
Harold and Gloria Osgood  
Carol M. Overly  
Michael and Janet Radanke  
Frances Smith  
Allan White and Ann Kling  
James and Jo Ann Winkel



**IN MEMORY OF  
C. FRANCES DURHAM**

Monica Ann Evans

**IN MEMORY OF  
SARA-JANE EASTON**

Beer Middle School Staff

**IN HONOR OF  
JUSTIN HAMLIN  
ELIASON NATURE  
RESERVE BIRDHOUSE  
TRAIL EAGLE SCOUT  
PROJECT**

Richard and Dianne Hamlin

**IN HONOR OF  
MONICA EVANS**

D. Kay Henderson

**IN MEMORY OF  
BEN FLATEN**

Karen A. Douglas

**IN MEMORY OF  
JEAN GAL**

Monica Ann Evans

**IN APPRECIATION OF  
SARAH HOPKINS**

David W. Hopkins

**IN MEMORY OF  
JAMES R. "JIM" KAHLER**

Monica Ann Evans

**IN MEMORY OF  
BARBARA KESTENBAUM**

Mary Dyer

**IN MEMORY OF  
DELORES LEFTWICH**

Anonymous (1)

David Agopian and Chris  
Orsolini

Jean Stevens and Jeff  
Bernstein

Cutting & Cutting, P.C.  
Sherry and Norman Jones

**IN MEMORY OF  
ROY LEFTWICH**

Anonymous (1)

Mark and Rebecca Emerson  
Sherry and Norman Jones  
George and Linda Macleod  
Nina and Dan Victor

**IN MEMORY OF  
MARK T. LITTLE**

Cynthia and Mark Schauer

**IN MEMORY OF  
JERRY MASON**

Florence and Joel Orosz  
Amy E. Upjohn and Brad  
VandenBerg

**IN MEMORY OF  
LLOYD MAYES**

Nanette Davis

**IN MEMORY OF  
KIRK MOSHIER**

Richard V. Nendorf and  
Almyra Parker

**IN MEMORY OF  
MARTHA PARFET**

Paul and Mary Selden

**IN MEMORY OF  
CAROL PASSAVANT**

Thomas J. Hayes

**IN RECOGNITION OF  
SARAH REDING**

Anonymous (1)

**IN RECOGNITION OF  
BILL ROSE**

Anonymous (1)  
Ann Klobucar  
Paul and Mary Selden  
Cindy L. Stewart

**IN HONOR OF  
RIVER ROSE**

Carla M. Koretsky

**IN HONOR OF  
NATHAN SMALLWOOD**

Bill and Lindy Rose

**IN MEMORY OF  
THE SMIDDY AND  
TINDER FAMILIES**

Anonymous (1)

**IN APPRECIATION OF  
SANDY STANDISH**

Bill and Lindy Rose

**IN MEMORY OF  
FRANKLIN TRIEZENBERG**

Monica Ann Evans

**IN MEMORY OF  
ROBERT VAN BLARICOM**

Richard and Tina Jensen



**IN MEMORY OF  
VIRGINIA WELLER**

R. Bruce and Margaret Binns  
Mary Alice Cutler and Linda  
Comer  
Darlene Fancher  
Marilyn J. Fancher  
Karen Knapp  
Mark A. and Nancy P.  
Mitchell  
Carol L. Trittschuh

**IN MEMORY OF  
JON WOODIN**

Korine E. Blyveis

**IN MEMORY OF  
AMERICAN KESTREL**

Kevin T. Nauta

**IN MEMORY OF  
SPINY SOFTSHELL  
TURTLE**

Karen A. Douglas

**SOUTHWEST MICHIGAN  
SUSTAINABLE BUSINESS  
FORUM MEMBERS**

Bartholomew Heating &  
Cooling  
BBC Distributing  
Bell's Brewery Inc.  
Better World Builders, LLC  
Breakwater Capital  
(Kalamazoo)  
Bronson Methodist Hospital  
Building Restoration, Inc.  
Byce & Associates, Inc.  
City of Kalamazoo -  
Environmental Services  
Cocoa Corporation  
Community Homeworks  
Company Folders  
Consumers Energy  
CSM Group  
dbHMS  
DENSO Manufacturing  
Michigan, Inc.  
DLZ Michigan, Inc.  
Drummond Carpenter, PLLC  
Envirologic Technologies Inc.  
Fishbeck, Thompson, Carr &  
Huber, Inc.  
Tim Graham  
Greenleaf Trust  
Habitat for Humanity of  
Michigan  
Helios Solar  
Hinman Company  
Hollander Development  
Corporation

Kaiser Aluminum  
Kalamazoo College  
Kalamazoo Flower Group  
Kalamazoo Nature Center  
Kalamazoo State Theater  
Kalamazoo Valley Habitat for  
Humanity  
Kalsec, Inc.  
Kellogg Company  
Landscape Forms, Inc.  
McKinney Dancewear  
Michigan Energy Options  
Miller, Canfield, Paddock &  
Stone  
Miller-Davis Company  
O'Boyle, Cowell, Blalock &  
Assoc., Inc.  
Owen-Ames-Kimball Co  
Park Place of Kalamazoo,  
LLC  
Parker-Arntz Plumbing &  
Heating, Inc.  
Plaza Corp Realty Advisors,  
Inc.  
Schupan Recycling  
Solar Winds Power Systems,  
LLC  
Tillers International  
Todd S. Korabik State Farm  
Agency  
TowerPinkster  
United Container Company  
VIRIDIS Design Group  
Audrey Wierenga  
Wightman & Associates, Inc.  
WMU Office for  
Sustainability





# COOPER'S GLEN LEGACY

Cooper's Glen Legacy members support KNC's future through planned gifts that honor their connection to the natural world. Planned gifts to KNC ensure access to preserved lands and wonderful programs for generations to come.

## COOPERS GLEN LEGACY MEMBER INDICATED

Wade and Sandra Adams  
David A. Anderson  
Carol J. Ashley  
Dr. and Mrs. Fredric Bonine  
Belinda J. Buchanan  
Mr. and Mrs. Sherwood M.  
Boudeman  
Bob and Sandra Capp  
Mike and Judy Clark  
C. Robert and Marcia Cowell  
Ms. Kathy Cromwell  
Stephen F. DeBoer  
Mr. and Mrs. Jonathan W.  
Delano  
Mary I. Dobrovir  
Monica Ann Evans  
Diana and John Goes  
Mr. and Mrs. Henry T.  
Holland  
Dr. Evelyn Iversen  
Conrad Kaufman  
Ms. Barbara E. Kaufmann  
Richard and Brenda Keith  
Marilyn C. and Alfred E.  
Kleekamp

Tim Knobloch  
Thomas and Joyce Laux  
Donna S. Little  
W. Ted Little  
Kim and Peter Loftus  
Ruth M. Moser  
Robert and Barbara Nixon  
Joan Orman and Eric Bekker  
Paulette F. Rayel and Howard  
Hoffman  
James and Lois Richmond  
Mary DeLano Rizzardi  
Bill and Lindy Rose  
Dave and Carol Schmitt  
Fritz Seegers and Jean DeMott  
Dennis and Linda Snider  
Ms. Margaret E. Spencer  
Ms. Kathleen K. Springsteen  
Kenneth and Andrea Starz  
Marcia V. Stucki  
Betsy V. Thorne  
Mr. and Mrs. Robert B. Tower  
Chris and Michelle Tracy

## COOPERS GLEN LEGACY MEMBER REALIZED

Beatrice M. Wyse  
Loyse B. Hueschen  
Naomi Louise Williams  
Dr. Michael and  
Mrs. Shirley Bach  
Dr. H. Lewis Batts Jr.  
Jean McColl Batts  
Bruce J. Batts  
Avis E. and Donald  
Bloomquist  
William W. Byrnes  
E. Louanne Delor  
Ms. Althea E. Dille  
Donald S. Gilmore  
J. Ward and Mary Greiner  
Dr. Laurel A. Grotzinger  
Ella P. and J. Edward Haines  
Rexford Hall  
Margaret J. Keefe  
Mrs. Betty Lou Levene  
Edwin E. and Mary U. Meader  
Val Noble  
Martha G. Parfet  
Suzanne Upjohn DeLano  
Parish  
Cornelia C. Peck  
A. Scott Peterson  
R.A. Rifenberg  
Robert and Lenore Rose  
Russell L. Sherman  
Glen C. Smith Jr.  
Mrs. Vera M. Wallach  
Sylvia Wong  
Mr. Thomas Woodworth



The fall Cooper's Glen Legacy event took place at the DeLano Homestead in October.



## KNC STAFF

Nathan Smallwood, President & CEO

Tina Adams, Vice President Finance

Jenny Doezeema, Vice President Learning & Engagement

James Hensley, Vice President Facilities & Project Management

Rayline Manni, Vice President Development

Jessica Simons, Vice President Conservation Stewardship

Executive Leadership Team as of November 8, 2018

Jennifer Barck  
Olivia Blanchard  
John Brenneman  
Ben Chee  
Kirsten Clemente  
Ashley Colewick  
Jennifer Cox  
Rebecca DeLong  
Karen Douglas  
Sara Ensing  
John Fulgoni (Past Vice  
President Finance)  
Heather Goetzinger  
Mirae Guenther  
Gregory Hale-Sandifer  
Tasia Heintzelman  
Zak Hemsteger  
Lindsey Homan  
Larry Jenkins  
Gary Jones  
Brenda Keith  
Rich Keith  
Britnee King  
Benjamin Koetje  
Rachel Koetje  
Anna Kornoelje  
Ryan Koziatke  
Angelia Lane  
Kim Lippke  
Jennifer Loews  
Lauren Lott

Heather Martin  
Kyle Martin  
Kai McDonald  
Shannon McLeese  
Brenda Mohill  
Holly Morris  
Meredith Morrow  
Rose Norwood  
Lisa Panich  
Betsy Paulson  
Sarah Reding (Past Vice President  
Conservation Stewardship)  
Dr. Willard M. Rose, Ph.D. (Past  
President & CEO)  
Sara Rutgers  
Courtney Schofield  
Sara Shlaffer  
Sabrina Stempek  
Amy Stockman  
Jennifer Tagett  
Jay Tatara  
Beth Turner  
Michele VanAllen  
Emma Vasicek  
Lorri Walch  
Coleman Wilson  
Kevin Wordelman  
Jenn Wright (Past Chief  
Operating Officer)  
Lisa Zolen